

# 5 Ways to Stand Out from the Crowd



Being recognized as an exceptional employee doesn't have to include working on high-profile projects or spouting off about your accomplishments on a regular basis. While those things can certainly bring recognition, there are other ways you can make sure you stand out from the crowd:

- 1) Approach your work with confidence and a can-do attitude. Supervisors love employees who expend their energy doing the work rather than complaining about why they shouldn't do it.
- 2) Go above and beyond. Volunteer for special projects or work that's outside the scope of your usual task. Take care not to overburden yourself, but show interest in learning new things and be willing to help out.
- 3) Be a solutions-provider, not just a problem-pointer-outer. Report concerns AND make suggestions about how improvements could be made.
- 4) Become a subject expert. Find a niche—maybe something difficult or neglected) and become the best at it. Become the “go-to” person for a specific task, policy, or procedure.
- 5) Be accountable. Do what you say you're going to do. Meet deadlines. Accept responsibility when things go wrong. Avoid blaming others.

Standing out from the crowd isn't about being the loudest, the flashiest, or even, the best. It's about being reliable, keeping a positive attitude, and doing what needs to be done.

